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Resilient nations.*



# Overview of UN and Opportunity for Working in International Organization

Yogyakarta, 29 April 2016



There are  
**24** UNITED NATIONS Agencies,  
 Funds and Programmes  
 Active in Indonesia  
 with

**173** international and **920** national  
 UN personnel



# UNSMS Office, Funds and Project in Indonesia

## April 2016



**UNSMS in 41 Locations**  
**Int'l : 235 Pers/316 Deps**  
**Nat'l : 1177 Pers/1525 Deps**

# UNDP - Our work



- UNDP focuses on helping countries build and share solutions in three main areas:
- Sustainable development
- Democratic governance and peacebuilding
- Climate and disaster resilience
  
- All 17 Sustainable Development Goals are connected to UNDP's Strategic Plan focus areas: sustainable development, democratic governance and peacebuilding, and climate and disaster resilience.
  
- For more details (including job vacancies) please visit : <http://www.id.undp.org/>

# FIVE PRINCIPLES OF RECRUITMENT:



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- ✓ **Competition:** a competitive process for all vacancies.
- ✓ **Fairness:** assessed in the same manner.
- ✓ **Objectivity:** measured against clearly articulated criteria and job competencies.
- ✓ **Transparency:** the selection criteria and process should be transparent to all applicants.
- ✓ **Accountability:** hiring managers and hiring units have a direct input into recruitment and selection decisions, matched by greater accountability for those decisions.

# JOB LEVEL CATEGORY:



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## 1. **GENERAL SERVICE CATEGORY:**

- Local recruitment
- ICS 1-7 (min. level of ICS 2 for UNDP)
- Min. high school with 2 years experience

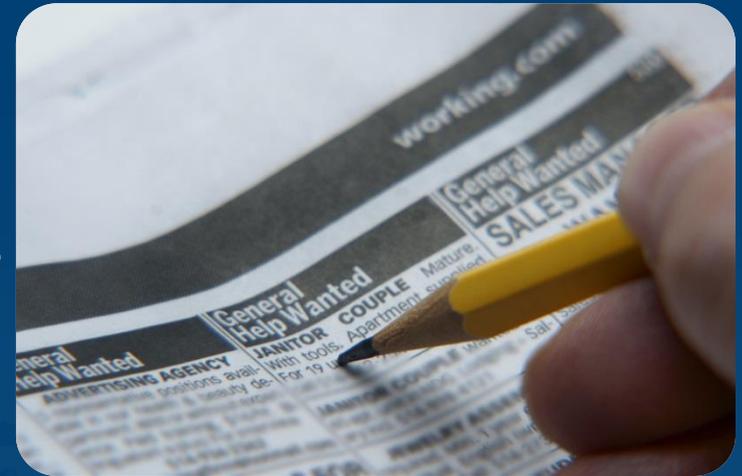
## 2. **NATIONAL PROFESSIONAL CATEGORY:**

- Local recruitment
- ICS 8-12/NO A-D
- Min. Bachelor's with 6 years or Master's with 2 years experience

## 3. **INTERNATIONAL PROFESSIONAL CATEGORY (e.g. YPP):**

- International recruitment.
- P1-5; D1-D2

## 4. **OTHERS:** UNV, IC, Internship



Where to apply: [www.id.undp.org](http://www.id.undp.org)

# YOUNG PROFESSIONAL PROGRAMME (YPP):

<https://careers.un.org>



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- The Young Professionals Programme (YPP) is a recruitment initiative for talented, highly qualified professionals to start a career as an international civil servant with the United Nations Secretariat. It consists of an entrance examination and professional development programmes once successful candidates start their career with the UN.
- The YPP examination is held once a year and is open to nationals of countries participating in the annual recruitment exercise. The list of participating countries is published annually and varies from year to year.
- The exam subjects for the 2016 YPP will be announced in May and posted on this website. <https://careers.un.org>

# YOUNG PROFESSIONAL PROGRAMME (YPP):

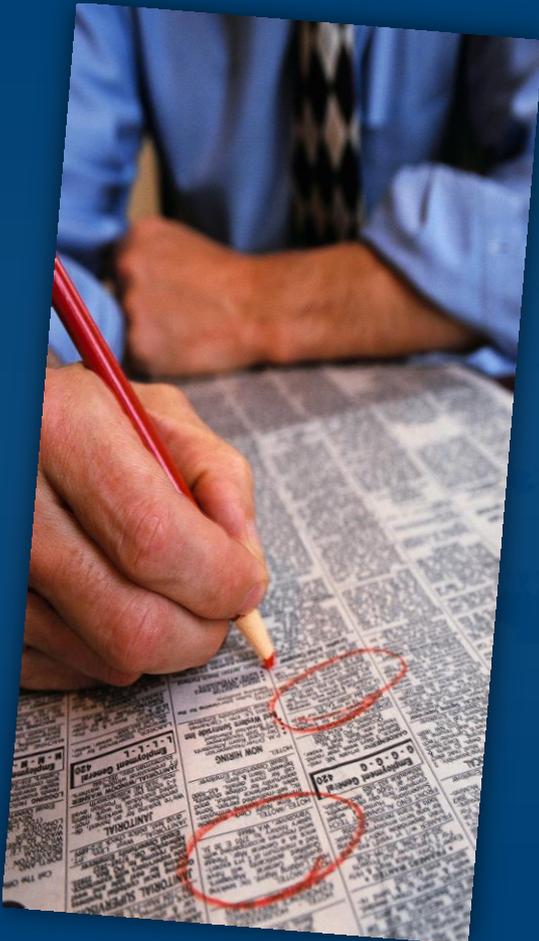


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## QUALIFICATION REQUIREMENTS:

- ✓ Minimum bachelor degree relevant to the exam area offered for that year.
- ✓ Be proficient in English and/or French. Knowledge of other UN official language is an asset (Chinese, Russian, Spanish, Portuguese).
- ✓ Be 32 years old or younger (by the end of the exam year).
- ✓ Be a national of participating country. List of participating countries is published annually and varies from year to year.

Where to apply: <https://careers.un.org>



# UN VOLUNTEER PROGRAMME:



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- ✓ UNV programme was created in 1970 and administered by UNDP offices around the world.
- ✓ Allowance: all UN volunteers are treated under modest condition of service (monthly living allowance, settling-in grant, life and health insurance).
- ✓ Two categories: UNV specialist and NUNV field workers.

# ARE YOU READY TO BE A UNV?

visit [www.unvolunteers.org](http://www.unvolunteers.org) to find out more and register your details.



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- Do you have a university degree or a diploma of higher education?
- Do you have at least two years of professional experience?
- Are you at least age 25? (there is no upper age limit)
- Do you have a working knowledge of English, French, Arabic or Spanish?
- Is it important for you to work in a spirit of partnership and solidarity?
- Are you motivated and dedicated to volunteerism?
- Are you available for short-term assignments (six to 12 months)?
- Are you ready to serve in hardship locations? (UNV supplies 30% of all international civilian UN peacekeeping personnel and 17% of UNHCR field personnel).
- visit [www.unvolunteers.org](http://www.unvolunteers.org) to find out more and register your details.

# UNDP INTERNSHIP PROGRAMME:



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- ✓ Enrolled in a second university's degree programme at the time of application and during the internship , or
- ✓ Enrolled in the final academic year of bachelor's degree programme, or
- ✓ Have graduated with a university degree (S1 or S2) and if selected must start the internship within 1 year of graduation
- ✓ Proficiency in English.
- ✓ Computer literate in standard software applications.
- ✓ Demonstrated keen interest in the work of the UN and of UNDP Demonstrated the ability to successfully interact with individuals of different cultural backgrounds and beliefs, which include willingness to try and understand and be tolerant of different opinions and views



# IMPORTANT NOTES:



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- ✓ Job vacancies are advertised in the national newspaper, e.g. Kompas, Jakarta Post, as well as local media for field based positions.
- ✓ Follow our twitter @undpIndonesia and be a fan our Facebook page UNDP Indonesia
- ✓ All applications should be submitted online.
- ✓ Please beware of fake employment offer, especially for international post. The purpose of such fraudulent activity is to deceive an individual and convince him/her to send a "registration/visa/booking/other fee" prior to "hiring"
- ✓ **The UN does not charge a fee** at any stage of the recruitment process (application, interview, meeting, processing, training or any other fees).  
Always double check with relevant UN agency





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